Form 1023

(Rev. September 1998) Department of the Treasury Internal Revenue Service

Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code

OMB No. 1545-0056

Note: If exempt status is approved, this application will be open for public inspection.

Read the instructions for each Part carefully. A User Fee must be attached to this application.

If the required information and appropriate documents are not submitted along with Form 8718 (with payment of the appropriate user fee), the application may be returned to you.

Complete the Procedural Checklist on page 8 of the instructions.

1a	rt I Identification of Applicant		page 8 of t	
	Full name of organization (as shown in Panera Bread Foundation			2 Employer identification number (EIN) (If none, see page 3 of the Specific Instructions.)
1b	c/o Name (if applicable)	,		3 Name and telephone number of person to be contacted if additional information
1c	Address (number and street) 6710 Clayton Road		Room/Suite	is needed Kenneth Puzder
1d	City, town, or post office, state, and 2 see Specific Instructions for Part I, p	CIP + 4. If you have a foreigoage 3.	address,	(314) 633–7296 4 Month the annual accounting period ends
	Richmond Heights, Misso	puri 63117		December 5 Date incorporated or formed
1e	Web site address none			6 Check here if applying under section: a ☐ 501(e) b ☐ 501(f) c ☐ 501(k) d ☐ 501(n)
7	Did the organization previously apply other section of the Code? If "Yes." attach an explanation.	for recognition of exemption	under this C	Code section or under any
8	Is the organization required to file For	m 990 (or Form 990-EZ)?		N/A Yes No pss receipts normally exceed \$25,
	Check the box for the type of organization DOCUMENTS TO THE APPLICATION also Pub. 557 for examples of organization control organization	DEFURE MAILING ISER ST	IED COPY O ecific Instru	F THE CORRESPONDING ORGANIZING ctions for Part I, Line 10, on page 3.) See
	also Pub. 557 for examples of organiz Corporation—Attach a copy of the	ational documents.) Articles of Incorporation (in	ecific Instru	ctions for Part I, Line 10, on page 3.) See
a .	also Pub. 557 for examples of organiz Corporation—Attach a copy of the approval by the appr	ational documents.) Articles of Incorporation (incorporation (incorporation)	ecific Instru	ctions for Part I, Line 10, on page 3.) See
a i	also Pub. 557 for examples of organiz Corporation—Attach a copy of the approval by the approval by the approval accepts of the Association—Attach a copy of the declaration (see instr	ational documents.) Articles of Incorporation (incorporate state official; also in Trust Indenture or Agreem Articles of Association, Coructions) or other evidence	ecific Instru acluding ame aclude a copy ent, including anstitution, or	ndments and restatements) showing y of the bylaws. July all appropriate signatures and dates. other creating document, with a signature of the signature of t
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a b	also Pub. 557 for examples of organiz Corporation—Attach a copy of the approval by the approval by the approval according to the Attach a copy of the declaration (see instruction document by more to the organization is a corporation or an	Articles of Incorporation (in ropriate state official; also in Trust Indenture or Agreem Articles of Association, Corpuctions) or other evidence than one person; also include unincorporated association	ecific Instru acluding ame aclude a copy ent, including institution, or the organizati e a copy of the	ndments and restatements) showing y of the bylaws. all appropriate signatures and dates. other creating document, with a ion was formed by adoption of the bylaws. yet adopted bylaws, check here

Part II Activities and Operational Information

Provide a detailed narrative description of all the activities of the organization—past, present, and planned. Do not merely refer to or repeat the language in the organizational document. List each activity separately in the order of importance based on the relative time and other resources devoted to the activity. Indicate the percentage of time for each activity. Each description should include, as a minimum, the following: (a) a detailed description of the activity including its purpose and how each activity furthers your exempt purpose; (b) when the activity was or will be initiated; and (c) where and by whom the activity will be conducted.

See attached Schedule 1.

2 What are or will be the organization's sources of financial support? List in order of size.

See attached Schedule 2.

3 Describe the organization's fundraising program, both actual and planned, and explain to what extent it has been put into effect. Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support.

See attached Schedule 3.

4_	Give the following information about the organization's governing body:	
а	Names, addresses, and titles of officers, directors, trustees, etc.	h Annual company
		b Annual compensation
	Ronald M. Shaich	-0-
	President & Chairman of the Board 6710 Clayton Road	
	Richmond Heights, Missouri 63117	
	William W. Moreton	-0-
	William W. Moreton Vice President, Tresurer & Secretary 6710 Clayton Road	-0-
	Richmond Heights, Missouri 63117	
_	:	
С	Do any of the above persons serve as members of the governing body by reason of being public	officials
	or being appointed by public officials?	· · Yes 🖾 No
	If "Yes," name those persons and explain the basis of their selection or appointment.	
	·	
d	Are any members of the organization's governing body "disqualified persons" with respect	to the
	organization (butlet than by reason of being a member of the governing body) or do any of the	
	have either a business or family relationship with "disqualified persons"? (See Specific Instruct Part II, Line 4d, on page 3.)	iama fau
	If "Yes." explain.	∐ Yes ☒ No
5	Does the organization control or is it controlled by any other organization?	
	is the organization the outgrowth of (or successor to) another organization, or does it have a	on a sint
	relationship with another organization by reason of interlocking directorates or other factors?	Special Yes X No.
	If either of these questions is answered "Yes," explain.	
 }.	Does or will the organization directly or indirectly operate in an after the first	
	Does or will the organization directly or indirectly engage in any of the following transactions vipolitical organization or other exempt organization (other than a 501(c)(3) organization): (a) grants	• .
	(b) purchases of sales of assets; (c) rental of facilities or equipment. (d) loans or loan guarantee	•
	(e) reinbursement arrangements; (i) performance of services, membership, or fundraising solicity	tations.
	or (g) sharing of facilities, equipment, mailing lists or other assets, or paid employees? If "Yes." explain fully and identify the other organizations involved.	🗌 Yes 🔀 No
	, , , , , , , , , , , , , , , , , , ,	
1	Is the organization financially accountable to any other organization?	🗆 Yes 🖾 No
	If "Yes." explain and identify the other organization. Include details concerning accountability or copies of reports if any have been submitted.	attach

Par	Activities and Operational Information (Continued)
8	What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, and when such final steps will be taken. If none, indicate "N/A." n/a
9	Will the organization be the beneficiary of tax-exempt bond financing within the next 2 years? 🔲 Yes 🔀 No
	Will any of the organization's facilities or operations be managed by another organization or individual under a contractual agreement?
11 a	Is the organization a membership organization?
b	Describe the organization's present and proposed efforts to attract members and attach a copy of any descriptive literature or promotional material used for this purpose.
C	What benefits do (or will) the members receive in exchange for their payment of dues?
12a	If the organization provides benefits, services, or products, are the recipients required, or will they be required, to pay for them?
b	Does or will the organization limit its benefits, services, or products to specific individuals or classes of individuals?
13	Does or will the organization attempt to influence legislation?
14	Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements?

Pa	rt III Tecl	nnical Requirements
1	created of it	g Form 1023 within 15 months from the end of the month in which your organization was bringed?
2	to question	exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed 7. —You are not required to file an exemption application within 15 months if the organization:
	integ	church, interchurch organization of local units of a church, a convention or association of churches, or an rated auxiliary of a church. See Specific Instructions, Line 2a, on page 4; t a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or
	C Is a s	subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization y submitted a notice covering the subordinate.
3	If "Yes," you	ration does not meet any of the exceptions on line 2 above, are you filing Form 1023 within from the end of the month in which the organization was created or formed?
	If "No," ansv	ver question 4.
4	requirements If "Yes," give See Specific	r "No" to question 3, does the organization wish to request an extension of time to apply easonable action and good faith" and the "no prejudice to the interest of the government" of Regulations section 301.9100-3?
	If "No," answ	ver questions 5 and 6.
5	be recognize application a	r "No" to question 4, your organization's qualification as a section 501(c)(3) organization can ad only from the date this application is filed. Therefore, do you want us to consider the sa request for recognition of exemption as a section 501(c)(3) organization from the date on is received and not retroactively to the date the organization was created or formed? . Yes No
6	with the date	r "Yes" to question 5 above and wish to request recognition of section 501(c)(4) status for the period beginning the organization was formed and ending with the date the Form 1023 application was received (the effective organization's section 501(c)(3) status), check here ► □ and attach a completed page 1 of Form 1024 to this

Form	orm 1023 (Rev. 9-98) Page 6							
Pai	t III	Technical Requirements (Continued)						
7	□ Y	e organization a private foundation? les (Answer question 8.) lo (Answer question 9 and proceed as instructed.)	•					
8			pperating foundation?					
	After	answering question 8 on this line, go to line 14 on page 7.						
9	00/	answer "No" to question 7, indicate the public charity classification the coelow that most appropriately applies: ORGANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUAL						
	a [As a church or a convention or association of churches (CHURCHES MUST COMPLETE SCHEDULE A.)	Sections 509(a)(1) and 170(b)(1)(A)(i)					
	ь	As a school (MUST COMPLETE SCHEDULE B.)	Sections 509(a)(1) and 170(b)(1)(A)(ii)					
	c [As a hospital or a cooperative hospital service organization, or a medical research organization operated in conjunction with a hospital (These organizations, except for hospital service organizations, MUST COMPLETE SCHEDULE C.)	Sections 509(a)(1) and 170(b)(1)(A)(iii)					
	d [As a governmental unit described in section 170(c)(1).	Sections 509(a)(1) and 170(b)(1)(A)(v)					
e As being operated solely for the benefit of, or in connection with, one or more of the organizations described in a through d, g, h, or i		Section 509(a)(3)						
	f [As being organized and operated exclusively for testing for public safety.	Section 509(a)(4)					
	9 [As being operated for the benefit of a college or university that is owned or operated by a governmental unit.	Sections 509(a)(1) and 170(b)(1)(A)(iv)					
	h 🛭		Sections 509(a)(1) and 170(b)(1)(A)(vi)					
	i [As normally receiving not more than one-third of its support from gross investment income and more than one-third of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions (subject to certain exceptions).	Section 509(a)(2)					
	j	The organization is a publicly supported organization but is not sure whether it meets the public support test of h or i . The organization would like the IRS to decide the proper classification.	Sections 509(a)(1) and 170(b)(1)(A)(vi) or Section 509(a)(2)					

If you checked one of the boxes a through f in question 9, go to question 14. If you checked box g in question 9, go to questions 11 and 12.

If you checked box h, i, or j, in question 9, go to question 10.

Par	Technical Requirements (Continued)				
10	If you checked box h, i, or j in question 9, has the organization completed a tax year of at least 8 months? Yes—Indicate whether you are requesting: A definitive ruling. (Answer questions 11 through 14.) An advance ruling. (Answer questions 11 and 14 and attach two Forms 872-C completed and signed.) No—You must request an advance ruling by completing and signing two Forms 872-C and attaching them to the Form 1023.				
11 If the organization received any unusual grants during any of the tax years shown in Part IV-A, Statement Expenses, attach a list for each year showing the name of the contributor; the date and the amount of the description of the nature of the grant.					
	No.				
	. · · · · · · · · · · · · · · · · · · ·				
12	If you are requesting a definitive ruling under section 170(b)(1)(A)(iv) or (vi), check here ► 🏻 at	nd:			
	Enter 2% of line 8, column (e), Total, of Part IV-A Attach a list showing the name and amount contributed by each person (other than a governme supported" organization) whose total gifts, grants, contributions, etc., were more than the amou above. None.	ental unit on nt entered	or "pu on li	iblicly ne 12a	
а	If you are requesting a definitive ruling under section 509(a)(2), check here ▶ ☐ and: For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount received from each "disqualified person." (For a definition of "disqualified person," see Specific Instructions, Part II, Line 4d, on page 3.) For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received from each payer (other than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "payer" includes, but is not limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any				
14	governmental agency or bureau. Indicate if your organization is one of the following. If so, complete the required schedule. (Su only those schedules that apply to your organization. Do not submit blank schedules.)		No	If "Yes," complete Schedule:	
	Is the organization a church?		х	A	
	Is the organization, or any part of it, a school?		Х	В	
	Is the organization, or any part of it, a hospital or medical research organization?	.	x	С	
	Is the organization a section 509(a)(3) supporting organization?	-	X	D	
	Is the organization a private operating foundation?		X	Ε	
	Is the organization, or any part of it, a home for the aged or handicapped?		X	F	
	Is the organization, or any part of it, a child care organization?	.	Х	G	
	Does the organization provide or administer any scholarship benefits, student aid, etc.?	.	Х	н	
	Has the organization taken over, or will it take over the facilities of a "for profit" institution?		X		

Part IV Financial Data

Complete the financial statements for the current year and for each of the 3 years immediately before it. If in existence less than 4 years, complete the statements for each year in existence. If in existence less than 1 year, also provide proposed budgets for the 2 years following the current year.

		A. Statement of	f Revenue and	l Expenses		
		Current tax year	3 prior tax years or proposed budget for 2 years			
7	Gifts, grants, and contributions received (not including unusual grants—see page 6 of the	(a) From 2001 to	(b) 2002	(c)2003	(d)	(e) TOTAL
	instructions)	0	100,000	100,000		
	Membership fees received					
3	Gross investment income (see instructions for definition)		:			
4	Net income from organization's unrelated business activities not included on line 3					
5	Tax revenues levied for and either paid to or spent on behalf				·	, ,
6	of the organization					
7	Other income (not including gain or loss from sale of capital assets) (attach schedule)					
8	Total (add lines 1 through 7)	0	100,000	100,000		
9	Gross receipts from admissions, sales of merchandise or services, or furnishing of facilities in any activity that is not an unrelated business within the meaning of section 513. Include related cost of sales on line 22					
10	Total (add lines 8 and 9)	0	100,000	100,000		
11	Gain or loss from sale of capital					
	assets (attach schedule)					
12	Unusual grants					
13	through 12)	0	100,000	100,000		
14	Fundraising expenses	0	100,000	100,000		:
	Contributions, gifts, grants, and similar amounts paid (attach schedule)	0	100,000	100,000		
16	Disbursements to or for benefit of members (attach schedule) .					4 .155
17	Compensation of officers, directors, and trustees (attach schedule)					
18	Other salaries and wages					
19	Interest					200 - 100 N
	Occupancy (rent, utilities, etc.).					2.1
21	Depreciation and depletion					
	Other (attach schedule)					
	through 22)	0	100,000	100,000		
	expenses (line 13 minus line 23)	0	0	0		, · · · ·

Part IV Financial Data (Continued)

	B. Balance Sheet (at the end of the period shown)		Current tax year Date				
	Assets						
1	Cash	1	0				
2	Accounts receivable, net	2					
3	Inventories	3					
4	Bonds and notes receivable (attach schedule)	4					
5	Corporate stocks (attach schedule)	5					
6	Mortgage loans (attach schedule)	6					
7	Other investments (attach schedule)	7					
8	Depreciable and depletable assets (attach schedule)	8					
9	Land	9					
10	Other assets (attach schedule)	10	The second secon				
11	Total assets (add lines 1 through 10)	11	0				
	Liabilities						
12	Accounts payable	12					
13	Contributions, gifts, grants, etc., payable	13					
14	Mortgages and notes payable (attach schedule)	14					
15	Other liabilities (attach schedule)	15					
16	Total liabilities (add lines 12 through 15)	16					
	Fund Balances or Net Assets						
17	Total fund balances or net assets	17	0				
18 If th	Total liabilities and fund balances or net assets (add line 16 and line 17)	18	0				
sho	If there has been any substantial change in any aspect of the organization's financial activities since the end of the period shown above, check the box and attach a detailed explanation						

Schedule 1

A. The purpose of Panera Bread Foundation, Inc. (the "Foundation") is to make financial contributions to qualified tax-exempt organizations whose programs address basic human needs. It will provide financial assistance to organizations having a tax-exempt status under section 501C(3) of the Internal Revenue Code. The Foundation will provide funds for operating support, special projects and matching other contributions. Capital fund requests will be considered on a selective basis.

The Foundation will provide assistance to organizations that seek multiple sources of support rather than rely on the Foundation as a single funding source and organizations that apply the spirit of cooperation to help people help themselves The Foundation will provide support to organizations and programs whose missions fall within the following categories: Health and Welfare, Education, Culture and Arts, Civic and Community. The Foundation will also support religious organizations that render charitable services with preferential attention given to Organizations that work to achieve an ecumenical balance.

- B. The Foundation has only been recently created. As a result, it is not yet engaged in any activities to fulfill its purpose. However, it is planned that its activities will be as follows:
 - Organize and implement campaigns for contributions. Solicit contributions from the general public and corporations and other entities. In this way, the Foundation will raise money to fulfill its purpose as stated above. This activity is to commence once the Foundation is recognized as a tax-exempt organization and will take about seventy-five percent of the Foundation's time. Employees of Panera, LLC and officers of the Foundation will conduct the activity in communities where Panera, LLC has a presence.
 - Solicit requests for donations, search for organizations to make donations to that meet the purpose of the Foundation as stated above. Decide which organizations to donate to and the size of the donation. These activities are to commence once the Foundation is recognized as a tax-exempt organization and will take about twenty-five percent of the Foundation's time. These activities will be conducted by the officers of the Foundation at its headquarters in St. Louis, Missouri.

Schedule 2:

Public donations collected in the stores of Panera, LLC. Vender contributions.
Franchisee contributions.
Contributions from Panera LLC.

Schedule 3

The Foundation plans to raise funds by putting posters in the stores of Panera, LLC soliciting contributions from the public for organizations meeting the criteria stated above. The Foundation will also solicit vendors and franchisees in writing and orally for certain fund raising campaigns. Volunteers and officers of the Foundation will do all fund raising activities. Since the Foundation is newly formed, it has not commenced any fund raising activities as of this time, but plans to at such time it is recognized as a tax-exempt organization.